



Papahana Kuaola is Accepting Applications

Please read this announcement carefully

Hiring for these positions is contingent upon the securing of a contract and the receipt of monies connected to the Coronavirus Aid, Relief, and Economic Security (CARES) Act which is still pending. Those hired will be employees of The Pacific American Foundation who will be working at Papahana Kuaola at Waipao, He'eia, Ko'olaupoko, O'ahu [46-403 Haiku Road, Kaneohe, Hawaii 96744].

Employment for these positions are for a limited duration, starting on 11/01/2020 and ending no later than 12/30/2020.

Work days and hours at Monday – Friday, 7:30am – 4:00pm, occasional weekends

STEWARDSHIP LEADER

\$16 / hour

(3 positions available)

ENVIRONMENTAL CULTURAL STEWARD

\$14 / hour

(12 positions available)

Papahana Kuaola (PK) is an aloha 'āina-based education connecting our past with a sustainable future. Our mission is to continually strive for kānaka, 'āina, and ākua in balance, and our vision is to cultivate 'āina and kānaka to nurture learning, relationships, and lifestyles that enable all Hawai'i to thrive.

Both, the Stewardship Leader and Environmental Cultural Steward, are intensive, entry level positions. Team members will have the opportunity to gain first-hand knowledge and experience in: cultural and natural resources management, forest restoration, 'āina based education, and traditional and modern Hawaiian knowledge and practices, including growing kupuna crops (i.e., kalo, 'uala, etc.) and food production. The major difference between the 2 positions is that those hired as a Stewardship Leader will have additional responsibilities in leadership roles.

Specific responsibilities of these positions include, but are not limited to:

- Care, maintenance, improvement, and cultivation of the 'āina and its cultural and natural resources including: native habitat restoration and invasive species removal
- Care, maintenance, and improvement of facilities, learning spaces, equipment, and supplies to support the implementation of PK's learning programs and activities to enable quality,

educational experiences and relationships
Other duties as assigned

Physical Requirements:

Physical stamina and the ability to work outdoors with consistent bending, lifting, and standing for long periods of time in hot and sunny to cold and rainy weather conditions
Ability to work on varied terrain from steep, rugged slopes to forested, stream, and lo'i kalo environments
Able to lift 30+ lbs, and operate basic hand tools (machetes, shovels, picks, etc.)
A valid driver's license and transportation to site

Qualifications

A passion for 'āina, culture, and/or community
Ready and willing to learn
Dependable and possesses an excellent work ethic
Good communication and interpersonal skills
Ability to work efficiently as a member of a team with people of all ages and backgrounds

Desired Skills and Qualifications

Work experience as a leader, mentor, and/or supervisor
Experience or interest in mālama 'āina and learning through work on 'āina.
Familiarity with Hawaiian history, environmental issues, and resource management.
Experience using hand tools and power tools (weedwackers, chainsaws, etc.)
Knowledge or experience with native, non-native, exotic, invasive, and Polynesian-introduced plant and animal species.
Additionally, the ideal candidate to this position exhibits most, if not, all of the following qualities:
Friendly and approachable
Positive attitude and growth mindset
Able to offer and receive critical feedback in a graceful way
Places priority on commitments

TO APPLY

For inquiries or to apply, please submit: 1) a cover letter; 2) a resume of no more than two pages; and 3) the contact information for three work-related references to mahi@papahanakuaola.org.

APPLICATION DEADLINE

Applications will remain open until all positions are filled, and will be evaluated as they are received. Qualified applicants will progress to an interview, and applicants who do not meet the minimum qualifications will be notified of that determination. We encourage anyone interested to apply as soon as possible as spaces are limited.

EQUAL OPPORTUNITY EMPLOYER

The Pacific American Foundation (PAF) celebrates, supports, and thrives on a rich and diverse workforce for the benefit of organization, our employees, and our community. PAF is proud to be an equal opportunity workplace.